

Echoes

-The Newsletter



KEOLIS
INDIA PRIVATE LIMITED

Think like a passenger

"द्रुतयानेन सुखयात्रा"

1 Message from Managing Director

2 Guest Column

3 Voices of Leadership

4 Editorial Team

5 Keolis Initiatives

6 Road Safety

7 Track & Trails

8 Project Update

9 Culture Connect

10 Open Your Hearts and Minds

11 What's Trending

12 Train Your Brain

13 Keolis Creative Beat

CONTENTS

Message from Managing Director

SANJAY JAMUAR

Managing Director- Keolis India Private Limited



Welcome to the second edition of the inhouse newsletter of Keolis Pune. Since the first edition, we have made rapid progress.

- We have recruited almost 85% of our target organisation
- We have taken over operational custody of OCC, ASS/TSS building at depot and PMR2 station
- Our TPs are driving the trains for testing to help our clients and the EPC to meet their targets
- Our Controllers are managing the depot control centre (DCC) working alongside AECOM
- Our security team is managing the Control area working at depot and stations
- We have made rapid progress in training, and development of policies, plans and procedures

To further strengthen our way of working after this excellent start, we are proud to launch two packages of initiatives. The first one is called Tejaswini. It contains a series of steps which are at the core of our values, but also of our clients, led by Tata Group and Siemens. The pillars constituting the initiative aims at employee wellbeing and welfare and will make Keolis Pune a safe, secure and stress-free place for all to work. I am grateful to Indu Sangwan, AVP HR Tata Group for the name and for taking the lead in putting the ideas together for Tejaswini.

The second initiative is our response to “how” we will work to achieve our objective of operating a world class metro service in Pune, Called Brilliant@basics. It is a reminder to all of us that we need to refocus our attention to the fundamentals of our work processes, skills, competencies, systems, which will help us to deliver consistent world class performance.

But it is not all about work; we celebrated Ganpati festival and Navratri in the true spirit of Pune residents, The enthusiasm of the whole team was infectious; I thank all the participants and the organisers. In future, we will celebrate other festivals with equal aplomb; watch this space.

I thank all of you for your hard work and wish everyone a happy festive season.



Guest Column

Alistair Gordon

CEO Keolis UK, Ireland, Middle East and India



I had a great two-day visit to review the Pune metro line 3 mobilisation (Rail Activation) work. During my visit I had the opportunity for a detailed business review of each workstream to assess the progress and learn about issues and concerns. I am pleased with the progress made by Keolis Pune and very impressed to see the enthusiasm and energy of the team there. I am delighted that Keolis Pune has launched Brilliant@basics and Tejaswini to further consolidate the ideas generated on the foundations of Keolis values.

We must remember - Safety is the biggest priority for Keolis, which must be at the centre of everything we do. Everyone is responsible for safety.

Looking forward to my next visit to meet you all.

Indu Sangwan

AVP Human Resources- Tata Group



Tata Group along with our partner Siemens have a very strong commitment to staff welfare. Tata has implemented several measures in other business verticals targeted at women empowerment. We have mandated Keolis Pune to take steps to develop the workforce to leading international standards. Tejaswini is the package of initiatives which uses Tata Group's experience at other industries. Keolis Pune has wholeheartedly adopted the initiative to launch Tejaswini which is a comprehensive set of measures aimed at all employees, while also specifically focussing on the wellbeing of female colleagues. Through these measures, we will create awareness, improve health and security and create a workforce which is fit for the meeting the challenges coming our way.

SC Mishra

Managing Director- Keolis Hyderabad



Keolis Pune will operate a very important corridor in Pune connecting City centre with busy commercial and housing developments. I am happy to learn that Keolis Pune is launching Brilliant basics to prepare the team to deliver world class service. By doing the basic work brilliantly, Keolis Pune will be able to rise to challenges and meet the expectations of the City and Clients.

By doing basic work brilliantly, Keolis Pune will stay focussed on time tested way of working and elevate it with consistency and continuous improvement. This will ensure excellence of service delivery, maintenance standards and for all support functions like IT, Finance, HR etc. I wish the programme all success.

Voices of LEADERSHIP

“



Anand Kale

Chief HR Officer (CHRO)

"Transformative Leadership for Lasting Impact. "

Sanjay Jain

Chief Operations Officer (COO)

"We believe hard work is the entry price; sustained excellence requires intentional teamwork and servant leadership that enables ownership."



Krishna Mohan Jannalagadda

Chief Financial Officer (CFO)

"Coming together is a beginning, Keeping together is progress, Working together is success."

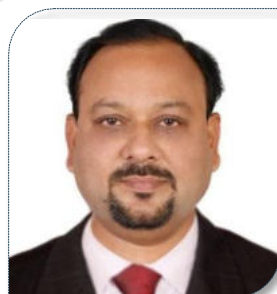
A.D. Rajesh

Chief Technical Officer (CTO)

"Together, we are building the foundation for a safe and reliable first journey."



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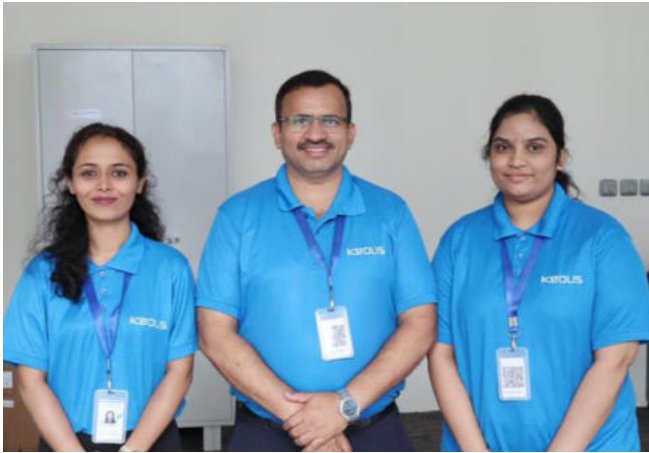
Pravin Gajare

Chief HQSES Officer

"Great Teamwork turns individual efforts into collective success."

Editorial TEAM

“



MD's Cell

Avanti Ingole

Shivaji Patil

Swetha Kunchala

From Beginnings to Building Momentum –Our Journey So Far

Dear Team,

It gives us great pleasure to present the **second edition of our newsletter**. As the Editorial Team, we have come together from diverse professional backgrounds—a Defense Veteran, an Architect & Urban Planner, and an Interior Designer & Project Manager. Though we began this journey as newcomers to the organization and to each other, what united us was a single purpose: to bring forward stories that reflect our shared journey of learning, growth, and achievement.

The **first edition of our newsletter** was a special milestone, born from excitement, curiosity, and the spirit of collaboration. Since then, what began as the initial phase of organizing activities and structuring teams has grown into well-defined processes, meaningful projects, and stronger teamwork across departments. In this edition, you will find more than just updates—you will find the spirit of collaboration that defines our workplace. Each milestone we celebrate, each challenge we overcome, and each initiative we undertake is a reminder that success comes when we move forward together. Much like different voices combining in harmony, the contributions of every team member form the strength of our collective progress.

This edition is a small tribute to the dedication, determination, and consistency that each one of you brings in making our shared goals a reality every day. As an editorial team, it has been a privilege to capture your voices, ideas, and achievements. We are deeply grateful to our Managing Director and senior leadership for their guidance, and to every member of the Keolis family for their continued support and contributions. Looking ahead, we remain committed to making this newsletter a platform that informs, inspires, and connects all of us. With fresh ideas, new achievements, and the same unwavering spirit that drives us forward, we look forward to carrying this momentum into the future together.

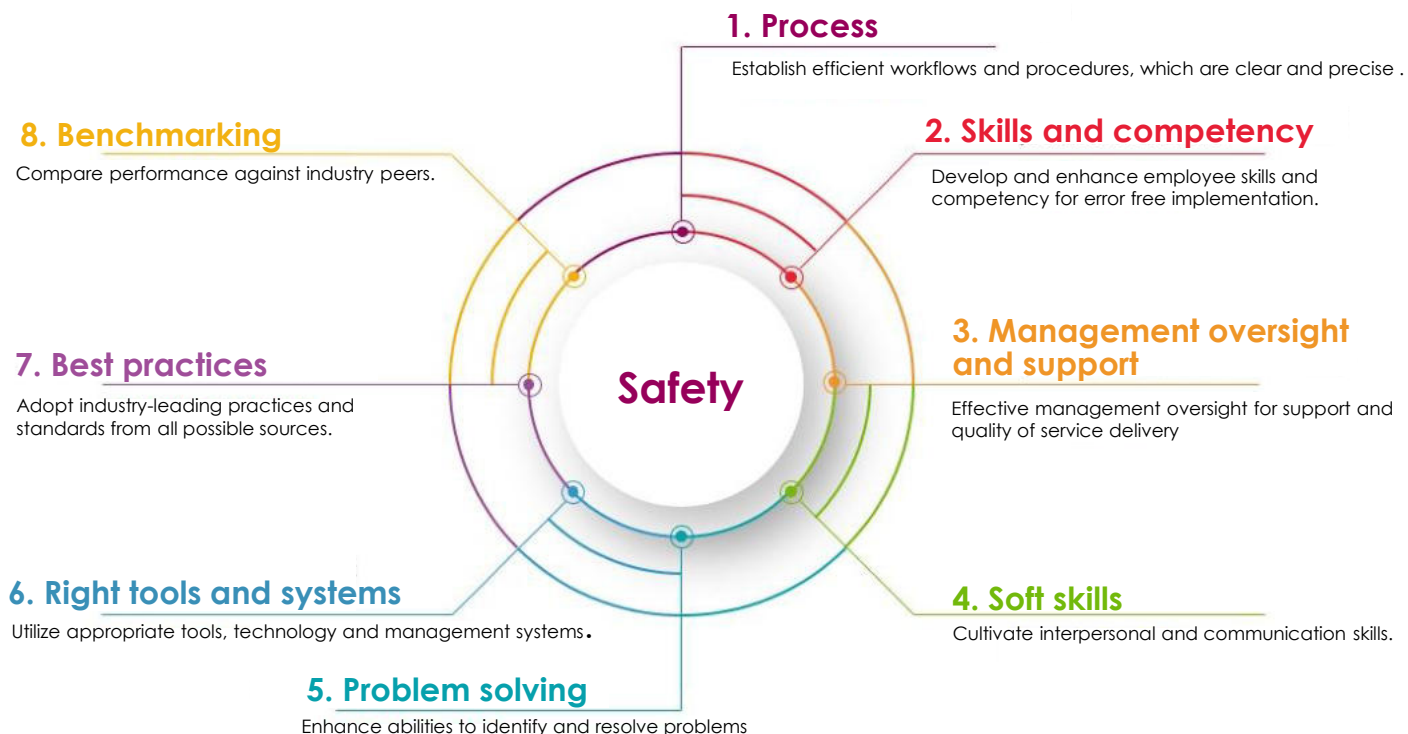
With warm regards,
Editorial Team

Keali's INITIATIVES

TEJASVINI



BRILLIANT@ BASICS



Together for Safer Roads

The loss of our colleague **Mr. Abilio Pereira**, aged 44, a driver on the Sankéo network in Perpignan, France has left a deep impact on all of us. His passing is a sad reminder of how unpredictable life can be and why we must treat safety—especially road safety—as a personal and collective responsibility. Though no words can fill the void, we can honour his memory by ensuring that every journey, no matter how short, is a safe one.

At Keolis, safety is not just a checklist — it is part of who we are. Whether on the road, at the depot, or in the office, our awareness and actions define the safety of everyone around us.

Everyday Road Safety Essentials

- **Stay Focused:** Keep your attention on the road; avoid mobile phones or multitasking while driving or walking.
- **Follow the Rules:** Signals, speed limits, and road markings exist for everyone's safety — let's respect them.
- **Be Visible:** Wear reflective jackets or bright clothing in low light or at night.
- **Slow Down:** Safe driving is not about speed; it's about control and awareness.
- **Report Risks:** Speak up about unsafe practices, near misses, or hazards immediately.
- **Care for Each Other:** Watch out for your colleagues and community members. Safety grows when we look out for one another.

Moments that Make a Difference

Let's make safety conversations a part of our daily culture. Here are some *Safety Moments* that can be shared during team huddles or meetings:

- **Buckle Up Always:** A seatbelt can be the difference between life and loss.
- **Right Gear, Right Mindset:** Helmets, shoes, and reflective gear save lives.
- **Walk Safe:** Use pedestrian crossings and stay alert near moving vehicles.
- **Defensive Driving:** Anticipate others' actions and stay patient behind the wheel.
- **Rest Before You Ride:** Avoid driving or riding when tired or stressed.
- **Share Your Learnings:** Talk about near-misses and what they taught you.
- **Emergency Ready:** Know your local emergency helpline and first aid basics.
- Each of these moments helps build a safer workplace and community — one step, one choice, one reminder at a time.

**"Think Safe.
Act Safe.
Go Home Safe."**

Tracks and Trails





Independence Day Celebration at Maan Depot

This year's Independence Day celebration at Maan Depot was marked with great pride and patriotism by the Security team of Keolis India Pvt. Ltd., Pune Metro Line 3. The event highlighted not only the spirit of the nation but also the unwavering commitment of the security personnel towards ensuring safety at the depot and metro sites.

A special moment of the ceremony was the felicitation of three security personnel— Hariba Mote – Security Supervisor, Mr. Vinay Pratap Thakur – Security Guard, and Mr. Jagdish Shekarao – Security Guard, by Mr. A. K. Saini, CEO, PITCMRL. These guards were recognized for their exceptional vigilance and dedication to duty, which recently averted a potentially fatal incident. Their alertness and timely intervention saved two workers from a near-miss accident, underscoring the vital role security plays in safeguarding lives and infrastructure.

Mr. Saini, while presenting the awards, commended the guards for setting an inspiring example of professionalism, courage, and responsibility. He further emphasized the importance of such dedication in building a culture of safety and trust across the entire Metro network of PML Line 3.

The Independence Day celebration thus became a proud occasion not only to honor the nation but also to acknowledge the silent yet powerful contributions of security personnel in ensuring smooth and safe metro operations at Pune Metro Line 3.

✨ Heroes in Uniform: Saving Lives Through Vigilance ✨

On the occasion of Independence Day, three security personnel of Keolis India Pvt. Ltd. (Hariba Mote – Security Supervisor, Mr. Vinay Pratap Thakur – Security Guard, and Mr. Jagdish Shekarao – Security Guard) were felicitated for their dedication and quick action that prevented a near-fatal incident. Their vigilance reflects the spirit of true service, reminding us that safety is freedom's strongest guardian.



Taking Over of First Station (PMR-2)

- Major Milestone Achieved for Pune Metro Line-3

The **PMR-2 Station** of Pune Metro Line 3 (Hinjawadi – Shivajinagar) has been successfully handed over from **PITCMRL** to **Keolis India**. This handover marks a significant step towards operational readiness for the Pune Metro Line-3 and brings us closer to delivering a world-class metro experience to Pune's commuters.

As the official Operations & Maintenance partner, Keolis has now taken charge of station's infrastructure and systems, ensuring a smooth transition and preparing for safe, efficient, and reliable service. This achievement reflects the dedication and teamwork of everyone involved —with a special thanks to the **PITCMRL team** for their trust and continued partnership with Keolis India in driving this important phase of the project forward.



Here's to building a connected future for Pune — one station at a time.
Together, we are making metro journeys safer, faster, and more enjoyable for the city.



Celebrating “ Ek Ped, Maa Ke Naam ”

- Ensuring Environmental Safety

The **HQSE-S Department of Keolis Pune Metro** proudly participated in **PITCMRL's Tree Plantation Drive** under the theme “*Ek Ped, Maa Ke Naam*” at the Agricultural University campus, Pune. The initiative aimed to promote environmental sustainability and women empowerment through the planting of 100 Kesar mango saplings.

Our women employees and trainee operators enthusiastically participated in the drive, demonstrating true *Nari Shakti* and the spirit of environmental responsibility. Their active involvement turned the plantation activity into a lively and memorable experience filled with camaraderie and smiles all around.

The **HQSE-S team** ensured seamless coordination and safety arrangements, facilitating the smooth movement of Keolis participants from the Depot to the venue and back. With the active cooperation of **PITCMRL** and **PMRDA** teams, the entire event was conducted safely and successfully.

The presence of senior dignitaries, including **PMRDA Chief Engineer Rinaj Pathan**, **PITCMRL CEO Mr. Anil Kumar Saini**, and from **Keolis – Mr. Pravin Gajare (Head – Environment, Health, Safety & Security)**, **Mr. Anand Kale (HR Head)**, **Mr. Sanjay Jain (Operation Head)**, along with other distinguished guests, added significance to the occasion. Their participation reaffirmed our shared commitment to sustainability and environmental stewardship.

As the saplings took root, so did a sense of pride among our team members. Many expressed that the event felt more like a celebration of purpose than a corporate activity—an opportunity to bond, contribute, and make a positive impact together.



This initiative once again reminded us that **Safety and Sustainability go hand in hand**. Just as we work each day to ensure safe and reliable metro operations, we also take pride in contributing to a safer, greener planet for future generations.

Together, we made “*Ek Ped, Maa Ke Naam*” not just an event, but a cherished memory—one that will grow and flourish along with the trees we planted and the city we serve. 

Keolis to Operate Pune Metro Line 3

- Project Announcement

Keolis to Operate Pune Metro Line 3

23 km • 23 Stations • 22 Trains • 10-Year Contract

Together, Let's Move Pune Forward

KEOLIS



100
Women
Train
Pilots

Keolis has been awarded a **10-year contract** to operate Pune Metro Line 3 — a 23 km elevated corridor with 23 stations, connecting the Hinjewadi IT hub to Civil Court in the heart of the city. This contract strengthens Keolis' footprint in India following the successful operation of the Hyderabad Metro and reinforces our commitment to safe, reliable, and innovative urban mobility.

Under this contract, Keolis will operate and maintain:

- **22 modern Alstom-supplied trains**
- **23 elevated stations**
- **The complete ticketing system**

A unique highlight of this project is that Pune Metro Line 3 will be driven entirely by women — with around 100 women train pilots being recruited — setting a new benchmark for inclusivity and empowerment in public transport.

We look forward to working with the **Tata-Siemens consortium (PITCMRL)** and **PMRDA** to make Pune Metro Line 3 a model of sustainable, inclusive, and world-class urban mobility.



Blood Donation Drive

- A Drop of Hope, A lifetime of Impact

Keolis and **PITCMRL** organized a successful blood donation camp that truly reflected the spirit of compassion and community care. Supported by **CHQSES** and the **Health, Quality & Safety Department**, the event ensured a safe and smooth experience for all donors.

Each drop of blood donated can save a life — helping accident victims, cancer patients, and those in need of surgeries. By donating, we don't just give blood — we give hope and a second chance at life.

Let's continue to come together for such life-saving initiatives and build a healthier, more caring world.



News Spotlight

100 women loco pilots to steer third Metro corridor

Nisha.Nambiar@timesofindia.com

Pune: Women loco pilots will drive Metro's upcoming Line 3 between Shivajinagar and Hinjewadi, French mobility operator Keolis announced, after securing a 10-year contract to operate the corridor. At least 100 women will be recruited and trained, in what the company called an "unprecedented initiative in India", officials told TOI on Thursday.

The contract was awarded by Pune IT City Metro Rail Limited (PITCMRL) — a Tata-Siemens consortium and the concessionaire for the project — which confirmed the agreement on Thursday. Pune Metropolitan Region Development Authority (PMRDA) officials confirmed that PITCMRL has flagged off this initiative.

PITCMRL has been appointed concessionaire for the PPP-based (public private partnership) Pune Metro Line 3 project from Maan to

Shivajinagar for last 35 years.

"PITCMRL has signed the agreement with Keolis for operating rail service on Metro Line 3 in Pune. Keolis is a French company with expertise in the field, and already providing the same service for Hyderabad Metro," said Anil Kumar Saini, CEO of PITCMRL, to TOI on Thursday.

On recruiting women loco pilots, he added that it isn't just about running trains but "inspiring the next generation of women to step into roles that were once seen as unconventional".

A Keolis statement confirmed: "A particularly unprecedented initiative in India, trains on Line 3 will be driven exclusively by women. About 100 female loco pilots are planned to be recruited and trained and will receive ongoing support to ensure their successful and lasting integration."

Officials added that special attention will be paid to the safety



French firm Keolis will recruit and train the women for the 'unprecedented initiative'

and well-being of the women employees, including secure commuting arrangements.

Keolis has been present in India since 2012 and has been opera-

ting the Hyderabad Metro since 2017. The company will be responsible for mobilising operations and maintaining 22 Alstom-supplied trains, 23 stations, and the

ticketing system for 10 years. Nearly 1,000 personnel are expected to be employed in operating and maintaining Line 3, scheduled to start services by March 2026. Trial runs are underway on some stretches, said PITCMRL.

The line is expected to significantly cut travel time between Pune's central areas and Hinjewadi, home to over 1.5 lakh IT professionals. The corridor, which has also witnessed large-scale residential development, is plagued by road congestion and connectivity bottlenecks. Authorities expect the Metro link to also spur economic activity along its alignment.

In Pune, Lines 1 and 2 — Vanzarwadi and Pimpri Chinchwad-Swargate — are currently operational under the state-run Maha Metro. Line 3, however, marks the city's first PPP-based Metro project. A Line 4 from Khadakwasla to Kharadi via Hadapsar has been proposed.

Times of India has featured an article on a first-of-its-kind initiative in India — recruiting and training 100 women loco pilots for Pune Metro's upcoming Line 3 between Shivajinagar and Hinjewadi. 📰 🌟

This landmark step by PITCMRL and Keolis is set to redefine inclusivity in urban transport and create new opportunities for women in operations.

हिंजवडी मेट्रोची धुरा केवळ महिलांच्या हाती

सुनीत भावे

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पुणे: 'मेट्रो ट्रेन मी चालवू शकते हे माझ्या घरच्यांना चांगले माहिती आहे; पण ज्यावेळी ट्रेन चालविते म्हणून बाहेरच्या व्यक्ती आपुलकीने येऊन कौतुक करतात त्या वेळी सर्वाधिक आनंद होतो आणि अभिमानही वाटतो. या क्षेत्रात आम्ही कुठेच मागे नाही याची दखल घेतली जाते, याचे समाधान आहे...'

...संपदा काकडे या मेट्रो ट्रेनच्या लोकापायलट असे सांगतात त्या वेळी त्यांच्यासोबत प्रशिक्षण घेणाऱ्या सर्व महिला लोकोपायलटचा आत्मविश्वास दृढावतो आणि सर्व आव्हानांना सामोरे जाण्याची जिद्द त्यांच्यात निर्माण होते. 'माण-हिंजवडी-शिवाजीनगर'

आधुनिक वाहतूक व्यवस्थेच्या नव्या 'सारथी'

पुणेरी मेट्रोसाठी केवळ महिलांकडे दिलेली जबाबदारी म्हणजे, भविष्यातील पिढ्यांना नव्या आधुनिक क्षेत्रात पाऊल टाकण्यासाठी निर्माण केलेली संधी आहे. सर्व महिला लोकोपायलट जिद्द, शिस्त आणि प्रगतीच्या वाहक असून, त्यांना मेट्रो ट्रेन चालवितांना पाहून प्रवाशांमधील अनेक मुलींना प्रोत्साहन मिळते, हीच अपेक्षा आहे.

— अनिलकुमार सैनी
मुख्य कार्यकारी अधिकारी,
पुणे आयटी सिटी मेट्रो

शारदीय नवरात्र आजपासून सुरू होत आहे. यानिमित्ताने विविध क्षेत्रांत उल्लेखनीय कार्य करणाऱ्या, करिअरच्या नवीन वाटा निवडून त्यात स्वतःचा ठसा उमटविणाऱ्या महिलांचा प्रेरणादायी प्रवास या सदरातून उलगडण्यात येणार आहे.

महिलाच चालविणार मेट्रो

पुणे महानगर प्रदेश विकास प्राधिकरणातर्फे (पीएमआरडीए) सार्वजनिक-खासगी भागीदारीतून (पीपीपी) हिंजवडी-शिवाजीनगर हा प्रकल्प विकसित केला जात आहे. या प्रकल्पाचे काम 'पुणे आयटी सिटी मेट्रो रेल' (पीआयसीटीएमआर) यांच्यातर्फे केले जात असून, मार्च २०२६ पर्यंत मेट्रो कार्यान्वित करण्याचा उद्देश आहे. मेट्रो ट्रेनचे दैनंदिन संचालन 'केओलिस इंडिया' यांच्यातर्फे केले जाणार असून, ट्रेन चालविण्यासाठी केवळ महिला लोकोपायलट घेण्याचा निर्णय कंपनीने घेतला आहे. शंभर महिला लोकोपायलटना दोनशे किलोमीटर मेट्रो चालविण्याचे प्रशिक्षण दिले जाणार असून, सध्या या सर्वच महिलांचा प्रशिक्षण कालावधी सुरू आहे.

मेट्रोच्या चाचण्या सध्या घेतल्या जात असून, या चाचण्यांसाठी मेट्रो ट्रेन चालविण्याची जबाबदारी केवळ महिलांकडे आहे. देशात प्रथमच मेट्रो लोकोपायलट म्हणून महिलांची नेमणूक करण्याचा अभिनव प्रयोग

सुण्यात होतो आहे. त्यानिमित्ताने यालेल काही लोकोपायलटशी 'महाराष्ट्र टाइम्स'ने संवाद साधला आणि त्यांचे अनुभव जाणून घेतले. नाशिक-पुणे-मुंबई या राज्यातील सुवर्णत्रिकोणातील सर्व शहरांमध्ये

वास्तव्य केल्यानंतर संपदा काकडे पुन्हा पुण्यात नव्या जबाबदारीसाठी सज्ज झाल्या आहेत. मेट्रो ट्रेन चालविण्याचा सर्वाधिक अनुभव असलेल्या काकडे यांना आता त्यांच्यासारख्याच नव्या 'संपदा'



प्रगती कोर



संपदा काकडे



घडवायच्या आहेत. 'सुरुवातीच्या टप्प्यात आम्ही सर्व मुलींना मेट्रो ट्रेनविषयीचे मूलभूत ज्ञान आणि माहिती करून देतो. त्यानंतर 'सिम्युलेटर' वर प्रशिक्षण दिल्यानंतर प्रत्यक्ष ट्रेन चालविण्याची संधी दिली जाते. एका वेळी नऊशेहून अधिक प्रवाशांना सुखरूप घेऊन जायचे असल्याने त्या ट्रेन कशा चालवितात, याचे विवरण घेणे केले जाते,' अशी माहिती काकडे देतात त्या वेळी दुचाकी-चारचाकीपेक्षासुद्धा सार्वजनिक वाहतूक व्यवस्थेचे

'सुकानू' योग्य हातात असल्याची खात्री पटते.

संपदा काकडे यांच्याप्रमाणे प्रगती कोर यादेखील मेट्रो सफाईदारापणे चालवितात. 'माझे वडील शिक्षक होते. आम्ही दोन्ही बहिणीच. वंशाचा दिवा हवाच, अशी चर्चा कायम आजूबाजूला चालू असताना वाडिलांनी आम्हाला शिक्षण आणि स्वातंत्र्य दोन्ही दिले. त्यांच्या निवृत्तीच्या दिवशी मेट्रो ट्रेनची लोकोपायलट म्हणून मला मिळालेला आदर, सन्मान ही त्यांच्यासाठी खूप मोठी भेट होती,' अशा भावना प्रगती यांनी व्यक्त केली.

केवळ नावातच नाही, तर आयुष्यातही 'प्रगती' साथं ठरल्याचा अभिमान त्यांच्या बडिलांच्या डोळ्यांत त्या वेळी उमटला असणार, यात शंका नाही. प्रगती यांना मुंबईत मेट्रो चालविण्याचा अनुभव आहे. 'आमच्यापैकी काही जणांनाच मेट्रो चालविण्याचा अनुभव आहे. बऱ्याच जणी पहिल्यांदाच केविनमध्ये येतात. चाचणीच्या वेळी ट्रेनमध्ये सध्या एकही प्रवासी नाही. तरीही, कोणतीही चूक न करता ट्रेन कशी चालवायची, याचे प्रोत्साहन आम्ही सहकाऱ्यांना देतो,' असेही त्यांनी सांगितले.

Women drivers at the helm of Hinjewadi Metro—shaping the future of urban mobility, one journey at a time! Proud to see Pune taking bold strides toward gender empowerment in public transport! The Hinjewadi Metro's driving force is now solely in the hands of talented women, who have been entrusted with operating the entire fleet. Their stories of ambition—from overcoming personal and professional barriers to becoming role models for others—are truly inspiring. By providing exclusive opportunities for women to lead at the frontlines, Pune Metro not only fosters equality but sets a benchmark for other cities. Congratulations to all the women who are shaping the future of safe, modern, and inclusive urban mobility. Here's to many more journeys led by women, inspiring thousands along the way!

Tracks and Trails



Visit of **Alistair Gordon**, CEO Keolis UK, Ireland, Middle East and India



Visit of **Clara Jakubik** (Learning & Development Group Director- Keolis Group) for leadership framework between 15-19 July



Launch of Initiatives

Tejasvini – By Indu Sangwan (AVP-Tata Group)

Launch of Initiatives

Brilliant@ Basics- By SC Mishra (MD Keolis Hyderabad)



OCC Building inauguration pooja ceremony during the visit of **Ms Myriem Remal** (Engagement and Diversity Project Manager-HR Keolis Group)and **Reena Das** (CHRO-Hyderabad Keolis)



Townhall Celebration – July and August

Townhall Celebration – September



Tracks and Trails



Interaction with Director
Army Placement Node



Indu Sangwan (AVP HR Tata Group) motivating the women workforce



Technical review by Alistair Gordon



Felicitation of the winners of Poster making Competition

Train Inspection



Alistair Gordon with **Operation Team**



Depot workshop Equipment Inspection by Alistair Gordon at Depot



Signing **CMMS** contract with **Hexagon**



Signing **ERP** contract with **Sunbridge**

Tracks and Trails



MD's Interaction with New Joinees



Safety Walk on the via duct with Keolis safety team and AECOM Team



Site Visit to the PMR-10



Asset takeover by keolis at depot



Training for Train Pilots (Second Batch)



ASS/TSS Room inspection at PMR-10



Training for Station Controller (First Batch)

Tracks and Trails



First Aid Training given
to Train Pilots and
Station Controllers



Asset inspection at
locations and shadow
working



Fire fighting



Signaling OEM Training by Siemens

Station
controllers
practical
training in
Station
ASS/TSS



Tracks and Trails



Launch of **WOW (Workforce of Women)** Initiative



Classroom Training - Grooming



Train Operators-
Trail Driving



Safety briefing by Government Fire Fighting Department (Fire Evacuation Drill)

Shastra Puja
during the
Dussehra



Employees Birthday
Celebration

Team enjoying **Tea** on
the way to office



OCC Building-
Workstations



OCC Building-
Canteen area



Project Update

Unique Features of Pune Metro Line-3

Rolling Stock

The Pune Metro Line 3 (PML3) rolling stock represents a new generation of efficient, modern trains, designed and built in India by Alstom specifically for Pune Metro. While originally intended for Grade of Automation 2 (GoA2) operations, these trains are equipped with advanced GoA4 technology, making them fully capable of driverless operation. This not only raises operational efficiency and safety standards but also ensures that the system is ready for seamless, automated travel in the future.



Key Highlights:

Parameter	Specification
Line length & Stations	23.2 km viaduct length with 23 stations
Top Operation Speed	80 km/h
Average Speed	34 km/h
Dwell Times	30 s average & 15 s shortest
Rolling Stock	3-car trains, 12 doors per side, 1.4 m door width
Rolling Stock Capacity	Up to 1,000 passengers in Train (all seats occupied + 8 standing passengers per m ²)
Power Supply	750 V DC, third rail
Signalling	CBTC Traingard MT
Car body material	Stainless Steel
Design Life	35 Years
Seating Arrangement	Longitudinal, both side walls
Track Layout & Gauge	Elevated Operation with front evacuation & Standard gauge - 1435mm.



Train Design

- **Formation:** The trainset consists of three cars: two Driving Motor Cars (DMC1 and DMC2) at each end, with a Trailer Car (TC) in the middle, arranged as DMC1 – TC – DMC2. Advanced engineering and design features are integrated to maximize reliability, passenger comfort, and operational efficiency.
- **Dimensions:** The full trainset measures 66.95 meters in length, 2.9 meters in width, and 4.01 meters in height. The Driving Motor Cars are each 22.55 meters long, while the Trailer Car is 21.85 meters. Identical bogie spacing and continuous gangways allow smooth movement between cars.
- **Passenger Capacity:** Designed for high commuter volumes, the spacious interior includes wide doors and optimized saloon space, accommodating up to 900–1,000 passengers at peak times. There are dedicated wheelchair areas and a variety of seating options, such as 7-seater and 4-seater anti-slip bucket modules, tip-up seats, and perch seats for flexibility and safety.
- **Bogie Design:** The rolling stock uses three types of bogies—Motor Bogies (MB) for traction powered cars and Trailer Bogies (TB) for non-powered cars. Each bogie has a 2,300 mm wheelbase, ensuring stability and smooth operation. Components are designed for easy interchangeability and maintenance.
- **Traction and Suspension:** Motor bogies are equipped with two asynchronous squirrel cage traction motors per bogie, driven by advanced inverters for optimal efficiency. The suspension system is engineered to provide a comfortable ride, with inflated suspension ≤ 2.75 .
- **Axle Load and Durability:** Bogies and wheelsets are built to handle heavy metro traffic, supporting axle loads up to 16T under AW3 load conditions, ensuring long-term safety and structural integrity.

Safety and Control

Pune Metro Line 3 trains use an advanced Train Control and Monitoring System (TCMS) that connects with all onboard subsystems. Operators receive real-time updates and fault diagnostics through Driver Display Units (DDU). The trains can run in multiple modes, including automatic and manual modes, and safety is reinforced with interlocks, emergency detrainment doors, and fire and smoke detection systems.

Operational Interfaces

The driver's desk is designed for efficiency, featuring a master controller with a Deadman switch, mode selectors, and communication panels (TCCP, ACP). Operators have easy access to controls for doors, emergency brakes, and the horn, with clear status indicators and touch-screen displays for instant feedback.

Technical Systems

- **Traction System:** Features a naturally cooled traction box with IGBT power modules and asynchronous motors, all managed by a microprocessor-based TCU for maximum drive efficiency.
- **Auxiliary Converter:** Converts and manages power supply to essential auxiliary systems, including HVAC, air compressors, and battery charging.
- **Brake System:** Employs a blended service brake (electrodynamic and pneumatic friction brake), along with emergency, holding, and parking brakes, to guarantee safe and reliable stopping in all scenarios.
- **Air Supply System:** Equipped with two Air Generation and Treatment Units (AGTUs) that deliver compressed, oil-free air for braking, suspension, and lubrication needs.
- **Air Conditioning & Passenger Information:** Each car is fitted with two roof-mounted air conditioning units and a booster for the driver's cab, ensuring optimal climate control. The integrated Communication and Passenger Information System (PACIS) provide public announcements, digital displays, and onboard video surveillance, all centrally managed and accessible remotely from the Operations Control Centre (OCC).
- **Lighting:** Utilizes energy-efficient LED lighting both inside and outside the train for effective illumination and signalling.
- **Door System:** Features electrically operated passenger doors with safety lock-out mechanisms and emergency manual overrides for fail-safe operation.

Maintenance Features

Maintenance is simplified with electrical cabinets housing circuit breakers and relays for system segregation, isolation valves for pneumatic circuits, and accessible points for diagnostics and repairs. The operational manual provides clear protocols for identifying and managing faults, ensuring quick and effective maintenance.



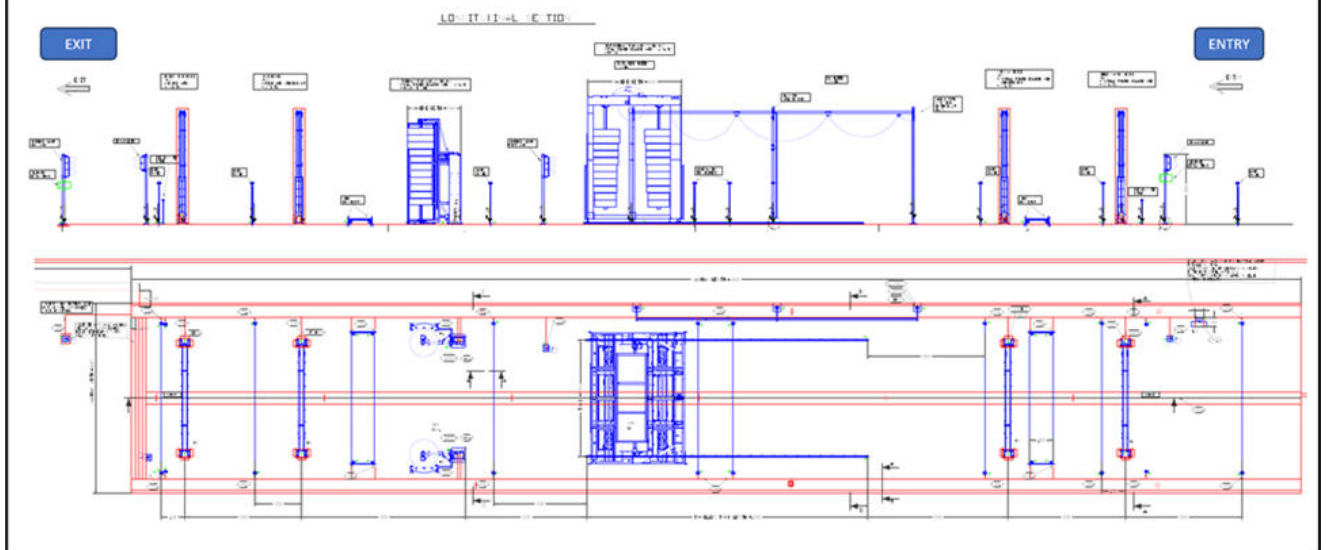
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PML3 Depot: Installation of Key Maintenance Facilities

To support the maintenance needs of Pune Metro Line 3, a wide array of modern equipment and systems are being installed and commissioned at the depot. These include an underfloor wheel lathe for wheel re-profiling, a pit jack system for lifting entire trainsets, bogie turn tables for efficient handling, and a battery-operated shunting vehicle for moving trains within the depot. Heavy-duty EOT (Electric Overhead Travelling) cranes are provided for safe lifting and movement of large components like bogies and traction motors, while an automatic train wash plant ensures efficient exterior cleaning.

AUTO WASH PLANT LAYOUT – PML3



Additionally, the depot is equipped with specialized rescue vehicles and equipment (RRV & RRE) to handle breakdowns, derailments, and emergencies, ensuring quick recovery and minimal disruption to metro operations. Once fully operational, these facilities will be essential for maintaining the safety, reliability, and efficiency of the PML3 rolling stock.

– Rolling Stock Team
KEOLIS India Pvt. Ltd.

Message By CTO:

Building Excellence Together: A Message on Rail Activation

Dear Team,

As we move through this important rail activation phase,

I want to acknowledge the dedication and discipline each of you is showing every day. The detailed checks, asset interim takeover, equipment operations, Safety and system preparations you are carrying out are not just tasks — they are the foundation of the safe and reliable service we are preparing to deliver.

This is the time where our teamwork and attention to detail make the greatest impact, ensuring that we are fully ready when commercial operations begin.

I am confident that with your continued commitment, we will build the trust of our passengers from the very first journey. Let us stay focused, stay motivated, and keep moving forward together — because our success will be a shared achievement.

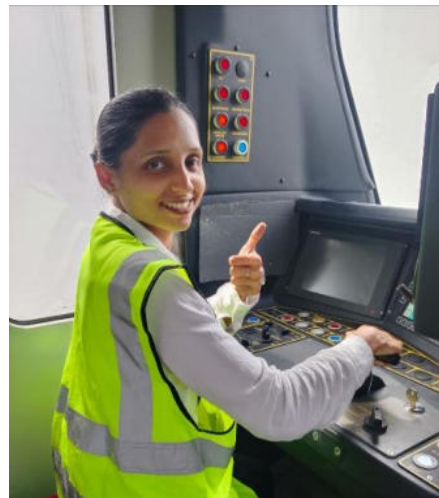
– AD Rajesh (CTO)
KEOLIS India Pvt. Ltd.

Project Update

Train Operation in Rail Activation Period

Train Operation

- As part of our commitment to delivering safe, reliable, and efficient rail solutions, we have developed a team of five highly skilled Train Pilots with strong expertise in train operations.



- Operating during the testing and commissioning phase is always challenging due to the absence of fully functional safety systems, limited facilities, and the extended duration of activities. Observing the processes and ensuring Safety, our team has successfully driven over 3,000 Kms during various testing and commissioning operations without a single incident or deviation from the defined processes.
- This stage is a critical bridge between project completion and the commencement of full commercial service, ensuring that every system, control, and operational process functions seamlessly before passenger operations begin.
- Through close collaboration, we are supporting our customers in accelerating operational readiness and build long-term partnerships based on trust and shared responsibility. By combining deep technical expertise with proactive on-ground support, we induce confidence in our customers as they prepare to launch safe, reliable, and successful passenger services.

– Operations Team
KEOLIS India Pvt. Ltd.

Culture Connect

- Celebrating Diversity and Togetherness

Ganesh Festival 2025

Celebrating the spirit of Ganpati Bappa: Joy, Culture and Togetherness!

The festive rhythm at Keolis Pune echoed with devotion and delight as we celebrated **Ganesh Chaturthi** with great enthusiasm and unity!

Over three memorable days, our workplace came alive with a vibrant mix of cultural performances, creativity, and celebration. The festivities began with engaging cultural events and a safety poster-making competition, where participants beautifully blended artistic expression with meaningful messages on safety and awareness.

As the celebrations continued, the atmosphere was filled with devotion, laughter, and teamwork — perfectly reflecting our spirit at Keolis. On the final day, the Ganpati Visarjan marked a grand conclusion to the festivities. The energy soared high with the powerful beats of Dhol-Tasha Pathaks, mesmerizing martial arts, and the collective joy of our colleagues who joined in the celebration with heartfelt enthusiasm.

The three-day celebration wasn't just about tradition — it was about community, creativity, and connection. It reminded us how festivals at Keolis go beyond rituals, becoming moments that strengthen our bond as one family. Here's to the divine energy of Lord Ganesha inspiring us all — removing obstacles, filling our workplace with positivity, and guiding us toward new beginnings with joy and unity!



"Together we celebrated. Together we believed. Together we achieved the true spirit of Ganpati Bappa Morya!"

Culture Connect

- Celebrating Diversity and Togetherness

Navratri 2025

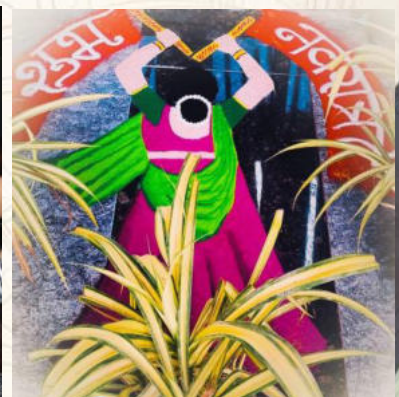
A Celebration of Culture, Colour, and Community!

The festive spirit at **Keolis Pune** was truly electrifying this Navratri!

We kicked off the festive season in style, we believe that festivals are more than just traditions—they're moments that bring us together, spark joy, and celebrate the spirit of unity. This Navratri, our workplace transformed into a kaleidoscope of vibrant colours, music, and energy creating a beautiful celebration of unity and togetherness. This event was more than just a festival — it was a moment to connect, share smiles, and honour traditions that bring us closer.

From traditional attire and energetic Garba beats to beautifully decorated spaces and cheerful conversations, colleagues from across departments joined in with enthusiasm and joy. The celebration truly reflected the diverse and inclusive culture we cherish at Keolis Pune.

It was a heartwarming reminder that festivals are not just traditions but opportunities to strengthen bonds and inspire positivity. Here's to togetherness, joy, and carrying this festive spirit into our work every day!



"Navratri teaches us the beauty of unity in diversity — a celebration of colours, traditions, and togetherness."

Open Your
Hearts & Minds



Behind the Scenes

– Maintaining Metro Tracks Safe

When passengers board the Pune Metro line -3, they see clean stations, modern trains, and quick journeys. But what often goes **unnoticed** is the silent work happening on the tracks—the backbone of the metro system. As a **Track Team**, we would like to share a glimpse into how **we keep track safe**, every single day.

Our Message to Colleagues

"The metro is not just about trains; it's about people's trust in safe and timely journeys. As a team, we have the privilege and responsibility to deliver that trust every single day."

The Daily Responsibility

My team begin with **regular inspections**, walking the line to check every fastening, weld, and joint. We look for even the smallest deviations—because in railways, a few millimetres can make a big difference. **Preventive maintenance** is our mantra; our aim to fix issues before they ever affect a passenger journey.

Teamwork

We follow standards set by RDSO and international metro practices, whether it's welding rails, monitoring alignment, or adjusting cant on curves. Every member of the team knows their role, and together we ensure trains glide smoothly without a second thought from passengers.

Responding in Emergency Situations

Emergency situations arise—a rail weld may develop a crack or an alignment may shift. In those moments, our training and teamwork come alive. We rectify quickly, restore the track, and make sure service continues with minimal disruption. It's challenging, but also deeply rewarding to know that thousands of commuters can trust the metro because of our readiness.

What Keeps us Motivated

The pride of seeing passengers travel safely and comfortably is the biggest reward. Every time a train passes over a section our team has maintained, we feel a quiet sense of achievement. Behind every smooth ride is the dedication of track teams like ours, working silently but passionately.



– Track Team

KEOLIS India Pvt. Ltd.

Let's Join Hands to Make Keolis, Pune

– A Great Place to Work



At Keolis Pune, we are not just managing Metro Line 3 — we are building a workplace culture rooted in respect, recognition, and shared purpose. Just as the metro connects Hinjewadi to Shivajinagar, we connect people across departments, roles, and aspirations.

Keolis is a leading multinational company with a proven track record across the globe. From metros and trams to buses, ferries, and autonomous vehicles, we operate almost every mode of public transport imaginable. But our true specialization lies in urban metro systems, where we are recognized for delivering safe, efficient, and world-class experiences.

Now, Pune joins this global journey—and it's off to an exciting start. In just six months, Keolis, Pune has grown into a 300-member strong team. Each one of us plays a critical role in bringing this vision to life.

At Keolis, We believe a great workplace is built by people, not policy. That's why we are committed to:

- **Creating a working environment grounded in respect for every individual**
- **Encouraging recognition, no matter how big or small the contribution**
- **Upholding fairness and transparency across roles and responsibilities**

We don't just welcome dialogue—we encourage it. Because when people feel safe to speak, and confident they'll be heard, it leads to innovation, trust, and lasting progress. The PML3 is more than a transport project. It's a symbol of a city growing smarter, faster, and more connected. And the team behind it—our Keolis Pune family—is just as dynamic.

Whether you work in operations, maintenance, HR, admin, or support—you are valued, and your impact is felt. Work becomes meaningful when we celebrate our milestones and cultures together. From festive events like Ganesh Chaturthi to achievements in safety and performance, every moment of success is a moment we share. Employee engagement initiatives, cultural committees, and volunteer opportunities are not just extras—they are what help us grow as a connected and motivated team.

A strong culture listens. At Keolis, we encourage:

- **Open dialogue between teams and leadership**
- **Idea sharing that improves our processes and environment**
- **Constructive feedback that drives improvement**

We believe that when people feel safe to speak, and confident they'll be heard, it creates trust, innovation, and progress. As Pune Metro Line 3 rolls forward, so does our journey as a team. In just a short span, we've created something meaningful—and we're just getting started.

- ✓ Let's continue building not only a transport system that the city is proud of but also a workplace that we are proud to be part of.
- ✓ Let's be known not just for what we build, But for how we treat each other.
- ✓ Let's join hands—today, tomorrow, and every day— To make Keolis, Pune a truly great place to work.



– Anand Kale (CHRO)
KEOLIS India Pvt. Ltd.

"Voices that Shaped this Edition"

As we present this edition of our newsletter, we extend our sincere appreciation to all colleagues who have contributed their articles, experiences, drawings, and insights. Your efforts have enriched this platform and made it a meaningful reflection of our collective knowledge and creativity.

We would like to recognize **Avanti Ingole, our in-house Architect**, for her creativity and efforts in shaping "Memento." Her contributions have added both depth and vision to our collective work.

A special word of appreciation goes to **Manoj Bhange, Saikumar Abbagouni, Amit Upadhyaya, Maj. Anupam(Retd) and Harshal Dharmik** and for sharing their inspiring quote on the leadership framework i.e. **"द्रुतयानेन सुखयात्रा"**, which has given us a thought-provoking perspective to reflect upon.

This newsletter is a reflection of our collaborative spirit, and it wouldn't have been possible without the dedication of each one of you. Thank you for your enthusiasm, support, and commitment. Together, we continue to build knowledge, inspire one another, and grow stronger as a team.



– Swetha Kunchala
PMO

Chasing Dreams, Driving Change

– My Journey with Keolis

Hello everyone, I am **Tanaya Satao**, and I want to share my Keolis journey with you.

I come from Khamgaon, a small town in Maharashtra. My family has a science background — my father is a doctor, and my sister is pursuing her Master's in Chemistry. Initially, I wanted to pursue science, but after the 10th standard, my interests shifted to the technical field. I took admission in a Diploma in Electrical Engineering and later joined an engineering college nearby.

In my final year, I was placed in Bharat Forge Pvt. Ltd., which was a proud moment for me and my family. While waiting for their joining letter, I saw an advertisement for **Keolis India** recruitment. I attended the drive, cleared all rounds, and was selected as a Train Pilot in **Keolis Pune Metro**. Choosing between Bharat Forge and Keolis was difficult, but my research and passion for train driving led me to Keolis.

I joined Keolis in July, and since then, my experience has been wonderful. The respect, support, and care from senior colleagues have been truly heartwarming. Keolis values every employee and creates a nurturing environment — something that made my parents comfortable with me moving far from home.

Today, I am grateful to begin my career with Keolis. It is a proud moment for me and my family. I look forward to growing with this organization and being part of its journey.



– Tanaya Satao
Train Pilot

Thank you, Keolis, for making this experience so special.

Security

– A Shared Responsibility of All

Security has always been the cornerstone of any successful organization, and my years in uniform have taught me one essential truth: **Preparedness saves Lives, Time, and Resources.** In the Armed Forces, we learned that hazards seldom arrive announced. They emerge silently and often in the most unexpected ways. The same principle applies to a complex, fast-paced ecosystem like a Metro Rail Network.

One of the key aspects of preventing a potential hazard lies in obtaining timely and accurate information. A small observation—a suspicious package, unusual behavior, or even a malfunctioning system—can often provide the first warning signal. It is therefore critical that every individual, irrespective of department or designation, remains vigilant and committed to reporting anything unusual without hesitation.

Security, however, cannot be the burden of one department alone. It is a collective responsibility. From Operations and Maintenance teams ensuring technical safety, to Customer Service staff interacting with passengers, and Security personnel on the ground monitoring threats—each one of us plays an integral role. When all teams align in vigilance, share information promptly, and act responsibly, we create a robust security culture is far more effective than isolated efforts.

At Keolis India Pvt. Ltd., we uphold strong standards of safety and security. Yet, we must constantly remind ourselves that security is not a one-time action, but a continuous and conscious effort. It thrives on teamwork, proactive communication, and above all, a mindset of collective ownership.

Let us stay alert, stay responsible, and work together to ensure that our Puneri Metro remains not just a mode of transport, but a safe and trusted lifeline for the people of Pune.

Golden Rules of Vigilance

Observe	Stay alert to your surroundings. Notice unusual objects, behavior, or technical anomalies.
Report	Share information immediately with your supervisor or the Security team. Never assume 'someone else will do it.
Verify	When in doubt, seek clarification rather than ignore a potential hazard.
Collaborate	Security is everyone's responsibility. Work as one team across departments.
Sustain	Make vigilance a daily habit, not a one-time reaction.



– Maj Anupam Abraham (Retd)
DGM - Security

"Share to Learn"

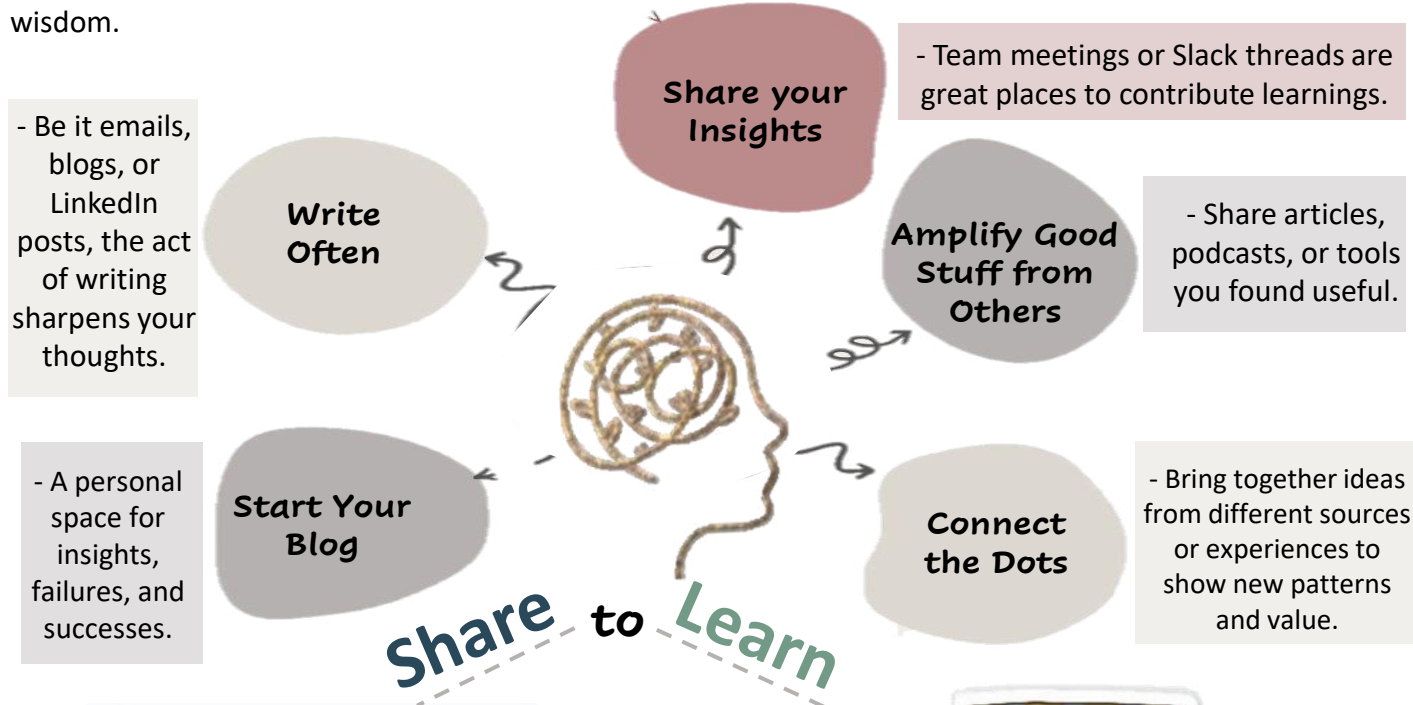
– Amplify Your Growth Through Expression

Dear Team,

In our ever-evolving professional world, one timeless truth continues to emerge:

"We Learn Best When We Share."

That's the core message behind the concept of **"Share to Learn"** — a powerful approach that not only boosts personal growth but also strengthens our collective knowledge as a team. Whether you write, speak, post, or discuss, the act of sharing helps turn knowledge into understanding and experience into wisdom.



When You Share

- ☒ **You find your voice:**
Articulating your ideas helps you understand what you truly think and believe.
- ☒ **You gain courage to express:**
Sharing requires vulnerability, which builds confidence over time.
- ☒ **You develop clarity of thought:**
Teaching or explaining forces you to simplify, organize, and refine your thinking.
- ☒ **You build a strong foundation of learning in a community:**
Knowledge grows exponentially when it's exchanged.

A Culture of Learning Together

We thrive not only as individuals but as a community when we're willing to share what we learn. The more we share, the more we all grow. Imagine the collective intelligence we can build if each of us contributed a small insight every week. That's the power of a learning organization.



– Avanti Ingole
PMO

Let's make it a habit — Share to Learn, Learn to Grow.

Choosing Stability

– In a Shifting Landscape

In Pune, where tech parks like Hinjewadi and Magarpatta buzz with innovation and metro lines steadily expand across the city, professionals face a meaningful choice: dynamic private enterprise or dependable public service. The newly developing Shivajinagar–Hinjewadi metro corridor itself symbolizes this contrast—connecting the heart of civic administration to the epicentre of IT ambition. While IT jobs promise fast growth and global exposure, metro jobs are quietly gaining appeal for their stability, structure, and civic impact—especially in a world where certainty is becoming a rare commodity.

The Strength of Metro Jobs

Metro jobs, especially within Pune Metro Rail Corporation, offer more than just employment—they offer assurance. These roles, often government-backed, come with structured career paths, predictable schedules, and long-term benefits.

Employees enjoy:

- **Job Security:** Rarely subject to layoffs or market fluctuations
- **Defined Work-Life Balance:** Fixed shifts and clear responsibilities
- **Financial Stability:** Pensions, health coverage, and housing allowances
- **Civic Pride:** Contributing to the city's infrastructure and public welfare

In a time when many professionals are re-evaluating their priorities, metro jobs provide a sense of permanence and purpose.

The Reality of IT Careers

Pune's IT sector—home to firms like Persistent Systems, Cybage, and Tech Mahindra—continues to attract talent with promises of innovation and high salaries. Yet, the landscape is shifting:

- **Market Volatility:** Global trends and client dependencies can lead to sudden restructuring
- **Project-Based Employment:** Job continuity often hinges on contract renewals
- **Rapid Skill Turnover:** Constant upskilling is essential to stay relevant
- **Mental Fatigue:** Long hours and remote work pressures contribute to burnout

While IT jobs offer excitement and global exposure, they also demand agility and resilience in the face of change.

A Thoughtful Choice

The decision between metro and IT careers isn't binary—it's personal. But in a post-pandemic world where job security is being redefined, metro jobs are gaining renewed respect. They represent not just employment, but a commitment to community, consistency, and legacy.

As Pune continues to grow, so do its opportunities. Whether you're coding in Hinjewadi or coordinating trains at Shivajinagar, the question remains:

what kind of future are you building—and how secure do you want it to be?



– Capt. Salke G.M. (Retd)
Associate Manager (Admin)

Art

– Achieving the Result Together

In our day-to-day work on the metro line, we often focus on engineering, schedules, and safety. But behind every well-executed project, there's something more—**teamwork, creativity, and shared vision**. These values are just like the elements of art, and when we work together, we create something far greater than what any one person can do alone.

Think of a beautiful mural or a well-designed public space in a metro station. These don't happen by accident. They are the **result of many people working together**—planners, designers, artists, engineers, and workers—each adding their own skills to a shared goal. Every idea, every effort, is like a brushstroke in a painting. And when they all come together, the result is not just functional but also inspiring.

In the same way, our work—whether it's laying tracks, maintaining systems, or serving passengers—requires collaboration. Just like in art, each role matters. A painter can't finish a masterpiece with only one colour, and we can't run a metro system with just one department. It takes **coordination, communication, and trust**.

The great thing is, when we **achieve results together**, we also build pride and ownership. Everyone can look at the finished product—whether it's a newly opened station or a smooth-running service—and say, “**I am a part of that.**”

Let's continue to bring that spirit of teamwork into everything we do. Because like in art, when we create together, we achieve something truly meaningful.

Teamwork is like creating a piece of art. Every person's effort adds value, and together, we can build something beautiful and lasting.



– Avinash Bhatangale
Senior Officer- Payroll

Smart Wheelchair



An Smart wheelchair project is designed to help people with physical disabilities move around more independently.

This wheelchair uses IoT technology to be controlled by the user's hand movements. It can move forward, right, and left, and it can also send an emergency SMS to contacts if the user needs help.



– Shweta Sonavane
Train Pilot

New Track

– The Train Pilot

If you had told me during my engineering days that I would one day be training to drive a train, I probably would have laughed and said, *“Yes, right after I become an astronaut and a Bollywood singer.”* Yet here I am—an engineer by degree, and now, a **Train Pilot in training at Keolis India Pvt. Ltd.**

It still surprises people. *“You studied engineering, and now you’re driving trains?”* To which my answer is always simple: *“Engineers can do anything.”* Honestly, we’re like career Wi-Fi—we somehow connect everywhere.

When I first stepped into the driver’s cabin, I felt like I had walked into a sci-fi movie set. Buttons, signals, levers—it all looked like mission control. My brain immediately said, *“This is amazing,”* while my heart whispered, *“Please, let’s not break anything on the first day.”*

The cabin is a funny place. From the outside, passengers only see doors opening and closing on time. But inside? It’s a whole different universe. Every signal, every second matters. You realize quickly that you aren’t just moving a machine—you’re carrying lives, trust, and expectations. And somewhere in between all that seriousness, I still catch myself thinking, *“Wow, little me is actually driving a train. What a plot twist!”*

Now here’s the interesting part: my engineering background didn’t go to waste. It taught me how to stay calm under pressure (thank you, final-year projects), how to focus on details, and how to troubleshoot problems on the go. The only difference? Back then, the “system crash” was on a computer. Now, I really don’t want anything to crash.

Training itself is a rollercoaster. Some days you feel on top of the world, mastering new skills. Other days, you’re like, *“Wait, which signal was that again?”* But isn’t that how growth works? You wobble, you learn, and eventually, you glide.

And here’s what I’ve come to believe: careers don’t always follow the straight-line plan we imagine. Sometimes they bend, sometimes they surprise you with a new destination, and sometimes they take you exactly where you’re meant to be—even if that place wasn’t on your GPS.

I began as an engineer, but today I’m proudly on my way to becoming a train pilot. Tomorrow? Who knows what track life will place me on. But one thing I’m sure of—I’ll take that journey with curiosity, courage, and maybe just a little bit of humor. Because if there’s one thing this ride has taught me, it’s that life is more fun when you enjoy the unexpected turns.

“I’m still an engineer...

Only my code now runs on rails.”



– Tejashri Shinde
Train Pilot

Poems

जीवन काय असतं

जीवन काय असतं

पैसा म्हणजे सगळं जीवन नसतं

जीवनातील आनंद म्हणजे काय असतो

आपल्या मुळे आपल्या आई वडील आनंदी होण असतं

जीवनातील दुःख म्हणजे काय असतं

आपल्यावर आपले आई वडील नाराज होण असतं

जीवन हे सुखाचा डोंगर तर

दुःखाची दरी असते

जीवन म्हणजे दुःखाच्या दरीतून स्वःताला सावरत

केलेला सुखाचा प्रवास असतं

जीवन हे जगण असत

ज्याने त्याने आप आपल जगायचं असतं

जीवनात दुःखाला कवटाळून बसायचं नसतं

तर त्यातून सावरत जीवन जगायच असतं

जीवन जगताना संयम आणि धीर असण गरजेच असत

कारण संयम संपला आणि धीर सुटला

तर जीवन हे जीवन नसते.....

जग नाही इवलेसे...

जग नाही इवलेसे

आहेत अनेक वाटा....

चुकली जरी एक वाट

हरवु नकोस आत्मविश्वास

जग नाही इवलेसे

आहेत अनेक वाटा...

मार्ग यशाचा असेल खडतर

तु जिदद् ठेव त्यासी पार करण्याची

जग नाही इवलेसे

आहेत अनेक वाटा...

कर नव्या दिशेने

एका नव्या वाटेवर , एक नवी सुरुवात

नक्कीच सापडेल मार्ग यशाचा

तु करशी मनापासून सुरुवात...

जग नाही इवलेसे

आहेत अनेक वाटा....



– Jyoti Magar
Train Pilot

" A Heartfelt Appreciation for Our Unsung Heroes "

Behind every clean desk, spotless corridor, and well-organized workplace, there are people who work silently yet tirelessly to ensure our comfort and well-being. Our housekeeping staff and office boy are the real heroes who keep our workplace running smoothly, often without seeking the spotlight.

Their dedication goes beyond maintaining cleanliness—they create an environment where we can focus, collaborate, and perform at our best. Whether it's keeping our workstations neat, ensuring hygiene standards, arranging meeting spaces, or offering a helping hand at the right moment, their contribution adds immense value to our daily work life.

We often celebrate big milestones and visible achievements, but it is equally important to acknowledge the consistent efforts of those who support us in the background. Their hard work, discipline, and attention to detail embody teamwork in its truest form.

On behalf of the entire team, we extend our heartfelt gratitude to our housekeeping staff and office boys. Your dedication, positivity, and commitment to service make a world of difference each day.



You are not just maintaining our workplace—you are shaping an atmosphere of respect, care, and professionalism.

Thank you for being the silent strength behind our success.

" Saluting Our Guardians of Safety "

Every day, from the moment we step into our workplace or pass through the metro station gates, there are dedicated individuals ensuring our safety and peace of mind—our security guards.

They stand at the frontline, often unnoticed, yet their role is crucial. By keeping a watchful eye, guiding us through protocols, and managing emergencies with calm and courage, they create a safe environment where we can focus on our work and travel with confidence.

Their duties go beyond monitoring—they are the first to respond in times of need, the helping hand during rush hours, and the steady presence that reassures us all. Whether it is maintaining discipline, assisting passengers, or protecting our workplace, their vigilance ensures smooth operations and safeguards everyone's well-being.



We sincerely appreciate their dedication, professionalism, and the silent sacrifices they make every day.

To our security guards—

Thank you for being our guardians, our protectors, and our everyday heroes.

What's TRENDING

First Undersea Tunnel: Mumbai-Ahmedabad Bullet Train Project

- ✓ Corridor spanning 508 km, will reduce travel time between Mumbai and Ahmedabad to just 2 hours and 7 minutes.
- ✓ Component: 21-kms undersea stretch beneath Thane Creek, connecting Ghansoli to Shilphayta in Maharashtra Metro Rail.
- ✓ The tunnel features a single-tube structure with a 13.1- m dia housing twin tracks for up and down lines.



Ahmedabad

Mumbai

Kochi

India's first modern light tram is coming to Kerala!

Kochi is all set for a transport revolution!

- ✓ Route: 6.2 km from MG Road to Thevara
- ✓ Tram Specs: 3-coach electric trams, carrying up to 240 passengers
- ✓ Efficiency: Can travel 45 km per charge
- ✓ Eco-Friendly & Fast: Clean, sustainable, and sleek urban commuting

This is a huge step forward for Kochi's public transport, combining efficiency, sustainability, and style. Kerala is ready to ride into the future!



Kochi to get India's first modern light tram! Sleek, electric, eco-friendly — a new era of urban travel in Kerala! 🇮🇳

Train Your Brain

2. What is the primary purpose of the *Automatic Train Supervision (ATS)* system in a metro network?

- A** Door operation control
- B** Real-time monitoring of train movement
- C** Power distribution
- D** Passenger counting

4. What is the typical frequency of metro trains during peak hours?

- A** Every 30 minutes
- B** Every 15 minutes
- C** Every 3–5 minutes
- D** Every 45 minutes

5. What is the function of the *Operation Control Centre (OCC)* in metro operations?

- A** Ticket verification
- B** Handling passenger queries
- C** Centralized monitoring & control of train operations
- D** Cleaning and maintenance coordination

1. What do commuters usually use to enter and exit metro stations?

- A** Elevator button
- B** Metro smart card or token
- C** Paper ticket
- D** Hand stamp

3. What do metro escalator signs usually remind passengers to do?

- A** Run faster
- B** Keep left and hold handrail
- C** Sit down
- D** Use mobile phones freely

"Keolis Creative Beats"

Kamdheni Cow Art Form:

Madhubani Painting (Folk Art of Bihar, India)

Type: Traditional Hand-Painted Artwork

Inspiration: Inspired by Indian mythology and the sacred wish-fulfilling cow, Kamdheni, symbolizing prosperity, abundance, and divinity.

Style Features: Bright natural colors, fine line patterns, intricate motifs, and characteristic double lines filled with geometric designs typical of Madhubani art.

Cultural Significance: The cow holds spiritual importance in Hindu culture, often depicted as a symbol of nurturing, wealth, and fertility.

– Anushka Bukkavar
Train Pilot



– Pragati Birajdar
Train Pilot



– Shweta Sonavane
Train Pilot



– Swetha Kunchala
PMO



– Avanti Ingole
PMO



– Fiza Shaikh
Train Pilot

"Keolis Creative Beats"

Macramé Creations



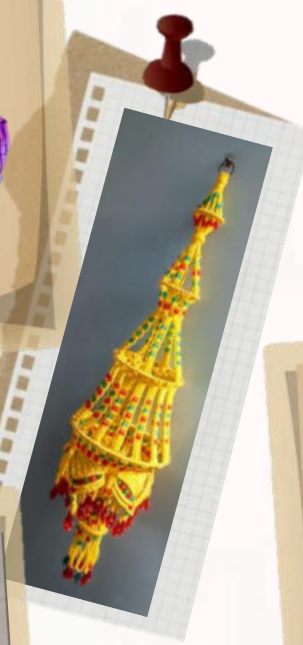
Creativity is not just about art—it is about the way we think, solve problems, and add value to our work. Every idea, big or small, has the power to spark change.

For me, exploring **macrame art** became more than a hobby—it was a mindful practice that brought relaxation and focus. It reminded me that creativity is not only about outcomes, but also about the joy we find in the process.

– Pragati Kor
Train Pilot



– Simran Mulla
Train Pilot



– Perna Chopde
Train Pilot

Safety Posters

– Payal Kamble
Train Pilot



– Pragati Birajdar
Train Pilot



– Pragati Kor
Train Pilot

Our Values

Our Keolis Ways..



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printing this e-mail

Save Paper ! Trees and Earth !

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10/2025 15:31